



TRIBAL COUNCIL INVESTMENT GROUP

GENERAL MANAGER, CONSTRUCTION SOLUTIONS

With a vision to create a future where First Nations Peoples participate in the Canadian economy, Tribal Councils Investment Group (TCIG) was established in 1990. The founding seven Tribal Councils, representing fifty-five First Nations communities in Manitoba, combined their resources to establish a company with a strong foundation that would become one of the first of its kind in Canada. With a national reputation and a strong record of success and significant growth over the last twenty years, the TCIG group of companies now spans several industries.

In 2008, TCIG established First Canadian Water and Infrastructure Inc., (FCWI) and established joint ventures with CH2M Hill and Hugh Munro Construction. After completing several projects including water infrastructure, road excavation, construction of a new school and mine clean-up projects, the first year of operation has proven more successful than expected. With a mandate and commitment to work with First Nations communities to develop the local workforce and generate revenue by using local suppliers, FCWI creates opportunities for growth and prosperity for their clients. The long-term goal is to be able to complete any construction work that a First Nations community might require. Currently well positioned for continued growth, TCIG is seeking an energetic, career-minded General Manager to lead, develop and build on the success that the company has achieved to-date.

THE CANDIDATE:

Working with TCIG's executive team and the General Managers of TCIG's other subsidiaries; this role will have an emphasis on business development promoting construction solutions to First Nations leadership and communities. The successful candidate will thrive on building strong relationships and have a proven track record of effective client partnering and being a collaborative influence. Reporting to the Sr. VP, he/she will possess a post secondary education in business, engineering or construction management combined with related management and business development experience with:

- Excellent communication and interpersonal skills with the ability to communicate complex information to a variety of audiences;
- Strong organizational skills and the ability to efficiently handle and administer multiple tasks on concurrently running projects;
- Experience developing work plans, preparing budgets, soliciting bids and proposals from qualified contractors and appropriate partners;
- Ability to review and analyse bids, tenders and award contracts;
- A track record and ability to solicit and develop submissions for perspective projects;
- Attention to detail in providing direction for planning and scheduling on construction projects as required; and
- Ability to oversee projects ensuring schedules are met in accordance with design and budgets, while delivering a consistent high level of service and value to First Nations Communities.

An attractive compensation, incentives and relocation package is offered for this Winnipeg, MB based opportunity. If you are qualified and attracted to this senior role, please submit your resume in **confidence** by **May 20th, 2010** to Brenda LaRose, preferably by email: bhiggins@higginsinc.com or by Fax: (204) 257-9707. Phone: (204) 257-9929.

